

NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania

SPECIAL MEETING SESSION MINUTES  
NESHAMINY BOARD OF SCHOOL DIRECTORS  
April 8, 2014

The Neshaminy Board of School Directors met in Special Meeting Session on April 8, 2014 in the District Offices Board Room at the Maple Point Middle School. The following persons were in attendance:

**BOARD MEMBERS:**

Mr. Scott E. Congdon, President  
Ms. Irene Boyle, Vice President  
Mr. John Allen  
Mrs. Susan Cummings  
Mr. Mike Morris  
Mr. Stephen Pirritano  
Mr. Ron Rudy  
Mr. Mark Shubin  
Mr. Anthony Sposato

**ADMINISTRATORS:**

Mr. Robert L. Copeland  
Mrs. Barbara Markowitz  
Mrs. Theresa Hinterberger  
Mr. Anthony Devlin  
Dr. Gloria Hancock  
Mr. Don Harm

**BOARD MEMBERS ABSENT:**

**OTHERS:** Approximately 75 persons from the public, staff and press

**SECRETARY:** Mrs. Jennifer Burns

**SOLICITOR:** Thomas J. Profy, III, Esquire

---

**1. Call to Order**

Mr. Congdon called the meeting to order at 7:15 p.m.

**2. Pledge of Allegiance**

Mr. Congdon requested those in attendance join in the salute to the flag.

**3. Announcements**

None.

**4. Superintendent's Report**

Mr. Copeland advised the Board on the following:

- Intro of Drama Program - Bill Barnes, Poquessing Teacher  
Poquessing students perform pantomime/improv
- Intro of Public Speaking/Debate Program - Carol Degnan, Maple Point Teacher  
Debate by Maple Point students and Speech by Maple Point students
- Overview of Success Prep Program via PowerPoint - Megan Brashier, Sandburg Teacher  
Sandburg will be singing a song about Success Prep

Poquessing Student Presenters:

Victoria Giannini, Mallory McCarthy, Danielle Walters, Lydia Szymanski, Lindsay Borneman

Maple Point Student Presenters:

Debate Presentation: Kaila Ferguson, Emma Irwin, Kelly Konen, Anthony Mamie, Devon Place,  
Taylor Regensburger

Speech Presenter: Benjamin Dunn

Sandburg Student Presenters:

Payton Kelly, Haley Sherman

**5. Public Comment**

Steve Rodos, retired, resident of the Villages of Flowers Mill thanked Mr. Copeland, teachers and students for the program, which demonstrated the Public Speaking/Debate, Drama and Prep courses presented this evening. Mr. Rodos also congratulated Neshaminy High School English teacher, Tara Huber, a recipient of the Teacher As Hero Award from the National Liberty Museum.

**6. Items for Approval Tonight**

**a) Overnight Trips**

Mr. Harm submitted the following trips for approval:

1. Neshaminy High School to Pennsylvania Future Problem Solving State Championship Competition, April 11th & 12, 2014 - Camp Hill, PA
2. Neshaminy High School Girls Spring Track Team to State Championship, May 22 through 24, 2014 - Shippensburg University

Mr. Shubin made a motion to approve said trips.

Ms. Boyle seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

**b) Appointment of Deputy Tax Collector**

Mr. Congdon read the following motion:

WHEREAS, in accordance with the Local Tax Collection Law, the elected Tax Collector for Middletown Township is authorized to appoint a Deputy Tax Collector with approval of the taxing body and the bonding company.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors accept the appointment of Christina Chapman as Deputy Tax Collector for Middletown Township in accordance with the request of the Tax Collector. This approval is subject to receipt of confirmation that the bond secured by the elected Tax Collector shall be applicable to the Deputy Tax Collector named above.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

**c) Personnel Report**

Mr. Copeland advised the Board on the Personnel Report: (Please see Attached Report)

- Elections of Certified Personnel
- Termination of Certified Personnel
- Resignation of Administrative Personnel

Mr. Pirritano requested that Termination of Certified Personnel be voted on separately.

Mr. Pirritano made a motion to approve Elections of Certified Personnel and Resignation of Administrative Personnel.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Mr. Allen made a motion to approve the Termination of Certified Personnel.

Mr. Morris seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

#### **7. Items for Approval at the April 22nd Public Board Meeting**

##### **a) Approval of the Comprehensive Plan**

Mr. Harm advised the Board on the Comprehensive Plan.

Mr. Harm stated that at the April 22, 2014 Public Board Meeting the Approval of the Comprehensive Plan will be an agenda item.

##### **b) Revised Board Policies**

Mr. Harm advised the Board on the following policies:

- Revised Board Policy #505 - Discipline
- Revised Board Policy #549 - Search of Students and Seizure of Evidence
- Revised Board Policy #510 - Alcohol and Other Drugs

Mr. Harm stated that at the April 22, 2014 Public Board Meeting the Approval of Revised Policy #505, #549, and #510 will be an agenda item.

##### **c) Appointment of Auditor**

Mrs. Markowitz stated that the Appointment of Auditor will be an agenda item at the April 22, 2014 Public Board Meeting.

##### **d) Bids/Budget Transfers**

Mrs. Markowitz stated that there is one Budget Transfer Report (Working Copy) 14-5 and that there are six bids. Four of the bids will be an agenda item at the April 22, 2014 Public Board Meeting.

**Bid:** 14-17 Music Instruments

**Bid Amount:** \$23,035.50

**Bid Description:** Musical instruments for K-12 instruction throughout the district.

**Bid:** 15-09

**Bid Amount:** \$26,372.23

**Bid Description:** Classroom and art supplies for the 2014/2015 school year which include: paints, drawing paper, brushes, markers, yarn, cloth, and other arts and crafts material for classroom use.

**Bid:** 15-02

**Bid Amount:** \$63,283.12

**Bid Description:** Supplies for physical education programs and various team sports for the school year 2014/2015.

**Bid:** 15-22

**Bid Amount:** \$134,102.00

**Bid Description:** repaving of west side Staff Parking Lot at MPMS and NHS Staff parking area, staff parking behind athletic wing and stoning a grassy area outside the stadium on the High School Camps.

Mrs. Markowitz asked for the Board's approval on the following two bids.

**Bid:** 15-18

**Bid Amount:** NTE \$242,000.00

**Bid Description:** Masonry repairs to the facade of Maple Point Middle School and Poquessing Middle School.

**Bid:** 15-23

**Bid Amount:** \$133,000.00

**Bid Description:** Chiller Replacement at Ferderbar Elementary.

Mr. Congdon made a motion to approve Bid No. 15-18 and Bid No. 15-23.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

## **8. Other Business**

### **a) Solicitor's Report**

Mr. Profy advised the Board on the following recommendation:

The Board of School Directors authorizes and ratifies the filing of the Appeal of the Decision of Board of Assessment Appeals of Bucks County placing the property of CICBC Foundation Tax Map Parcel Number 22-055-201 into exempt status effective July 1, 2014 for School District Real Estate Taxes and does herewith ratify and confirm all actions taken by Superintendent and Solicitor in filing the Appeal.

Mr. Morris made a motion to accept Mr. Profy's recommendation.

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Mr. Profy advised the Board on the recommendation to settle pending 2012 - 2014 Tax Year Assessment Appeals of Langhorne Hldg, LLC, as follows:

#### **Langhorne Hldg, LLC**

#### **Settlement Assessment**

Tax Map Parcel 22-040-025

\$211,875.00 - 2012 Tax Year Assessment

\$202,500.00 - 2013 Tax Year Assessment

\$206,250.00 - 2014 Tax Year Assessment

Mr. Shubin made a motion to accept Mr. Profy's recommendation.

Mrs. Cummings seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

## **9. Committee Reports**

### **a) Board Polices**

Ms. Boyle stated to the Board that the next meeting is scheduled for April 29th, at 6:30 p.m.

### **b) Educational Development**

Ms. Boyle stated to the Board that the next meeting is scheduled for April 15th, at 6:30 p.m.

### **c) Finance/Facilities**

Mr. Congdon advised the Board that at the last meeting topics included bond rates and facility upgrades. The next meeting has not yet been scheduled.

**d) IU Board**

Mrs. Cummings informed the Board that the next meeting is scheduled for April 15th.

**e) Neshaminy Education Foundation**

Mr. Shubin advised the Board that the next meeting is scheduled for May 12th.

**f) Technical School**

Mr. Morris stated to the Board that he was unable to attend the last meeting.

**g) Technology**

Mr. Shubin informed the Board that at the last meeting topics included the new mobile application for the iPhone.

**h) Facilities Ad Hoc Committee**

Mr. Pirritano informed the Board that the last meeting was combined with the Finance and Facilities committee and Mr. Minotti gave a presentation on the five year proposal and districting issues over the middle schools. The next meeting is scheduled for April 21st, at 7:00 p.m.

**i) Legislative**

Mr. Shubin stated a date has not yet been set for the next meeting.

**10. Public Comment**

Rita Bakshi, parent, resident of Langhorne asked for details regarding the termination of a member of the certified staff, e.g., name, area worked, reason for termination.

Steve Rodos, retired, resident of Villages of Flowers Mills remarked that the cyber charter schools in Pennsylvania have produced dismal academic results scoring well below state averages. He cautioned parents that it would be a disservice to enroll any child in a cyber charter school.

**11. Future Topics**

None.

**12. Board Comment**

Mr. Morris commented that he presented two options to the Ad Hoc Committee for utilizing the middle school vacancy issues and the committee has decided not to take any action on his plans at this time as they continue to research the proposal for moving fifth grade to middle school.

Mr. Shubin thanked Mr. Copeland, teachers and students from the middle schools for the excellent program, which was presented tonight. Mr. Shubin thanked Kathy Christie for her efforts in facilitating the mobile application for the iPhone.

Mr. Congdon stated, on the advice from Mr. Profy, that the Board will not comment on the termination of the certified staff member due to legal issues. He congratulated Megan Brashier, Bill Barnes, and Carol Degnan and students for the outstanding program presented this evening.

**13. Adjournment of Meeting**

Mr. Pirritano moved the meeting be adjourned and Mr. Allen seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 8:21 p.m.

Respectively submitted,

Jennifer Burns  
Board Secretary

**NESHAMINY SCHOOL DISTRICT**  
Langhorne, Pennsylvania

**ELECTIONS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: April 8, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND , Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**  
**A - Adoption SL - Sick Leave**

**LONG TERM SUBSTITUTE**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2013/14 ANNUAL SALARY*
1. Oksyuk, Tatyana	K. Nichols (M)	3	Music, K-12	MA in Fine Arts, West Chester Univ. BA in Fine Arts, West Chester Univ.	None	Music, High School	4/9/2014	\$55,310  Step 1 Range 4
2. Rubin, Theresa	J. Gaft (M)	4	Elementary Ed Mid Level English	MED in Elem. Ed. Holy Family BS in Criminal Justice, Penn State	6 Yrs. LTS English/Elem, Poquessing, MP/Sandburg Various Elem. Schools 3 Yrs. LTS Elem. C.Rock/C. Bucks 8 Yrs. Nesh.Sub List	Grade 4, Everitt	4/9/2014	\$57,538  Step 2.70 Range 4

**NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania**

**TERMINATION OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: April 8, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: Mr. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
1. Katz, Jared	High School	T	Termination	4/8/2014	8 Years

RC/jr

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**RESIGNATION OF ADMINISTRATIVE PERSONNEL DATE PRESENTED TO BOARD: April 8, 2014**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: Mr. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
Heble, Geeta	Director of Humanities	O-Ret	Retirement	6/30/2014	7.5 Years

RC/jr